

**Work Regulations of the Board of Appeal at the Scientific Council
of the Henryk Niewodniczański Institute of Nuclear Physics Polish Academy of Sciences
against decisions of the Selection Committees for the recruitment for scientific positions**

1. The Board of Appeal at the Scientific Council of the Institute/IFJ PAN against decisions of the Selection Committees for the recruitment for scientific positions (hereinafter referred to as "Board of Appeal") is appointed by the IFJ PAN Scientific Council from among its members for the whole term of office of the Council.
2. The Board of Appeal is composed of 5 members. The Chair of the Board is selected from among its members.
3. The Board of Appeal examines appeals submitted in a written form to the Secretary's Office of the IFJ PAN Scientific Council in accordance with the provisions of:
 - Terms and conditions of conducting competitions and recruitment for the positions of Adjuncts and Research Assistants financed from subsidies for primary statutory activity at the Henryk Niewodniczański Institute of Nuclear Physics Polish Academy of Sciences;
 - Terms and conditions of conducting competitions and recruitment for the positions of Professors and Institute Professors financed from subsidies for primary statutory activity at the Henryk Niewodniczański Institute of Nuclear Physics Polish Academy of Sciences;
 - Terms and conditions of conducting competitions and recruitment for scientific positions financed from funds other than subsidies for primary statutory activity at the Henryk Niewodniczański Institute of Nuclear Physics Polish Academy of Sciences.(Attachments no. 2-4 to the Resolution of the Scientific Council of the Henryk Niewodniczański Institute of Nuclear Physics Polish Academy of Sciences no. 30/2021 of April 12, 2021).
4. The Board of Appeal examines appeals within 4 weeks from the date of their receipt from the Secretary's Office of the IFJ PAN Scientific Council.
5. The meetings of the Board of Appeal are convened by the Chair and can be conducted in a remote mode.
6. The course of the meeting is documented with minutes, signed by all members of the Board participating in the meeting, and kept in the records of the IFJ PAN Scientific Council.
7. The Board of Appeal has the right to request the Chair of a competent Selection Committee to gain insight into the competition documentation of a person lodging an appeal and into a full report on the works of that Committee.
8. The Board of Appeal may request the Chair of a competent Selection Committee for additional explanations for the case at hand.

9. The Board of Appeal is authorized to settle only procedural and formal matters related to the competition against which an appeal was lodged.
10. The decision of the Board of Appeal on accepting or rejecting an appeal is made by way of voting.
11. The decision of the Board of Appeal together with its justification shall be made in writing, signed by all members of the Board, and shall be passed:
 - 11.1. in the event that the appeal is considered unfounded by the Board of Appeal – to the IFJ PAN Director and the Chair of the IFJ PAN Scientific Council;
 - 11.2. in the event that the appeal is considered justified by the Board of Appeal – to the IFJ PAN Director and the Chair of the IFJ PAN Scientific Council, and to the appellant after the Director has decided to declare the competition in the part appealed against as null and void.
12. The Chair of the Board of Appeal or a person authorized by the Chair presents the course of work of the Board of Appeal at the nearest IFJ PAN Scientific Council session.

These Work Regulations were passed by the IFJ PAN Scientific Council on April 12, 2021.